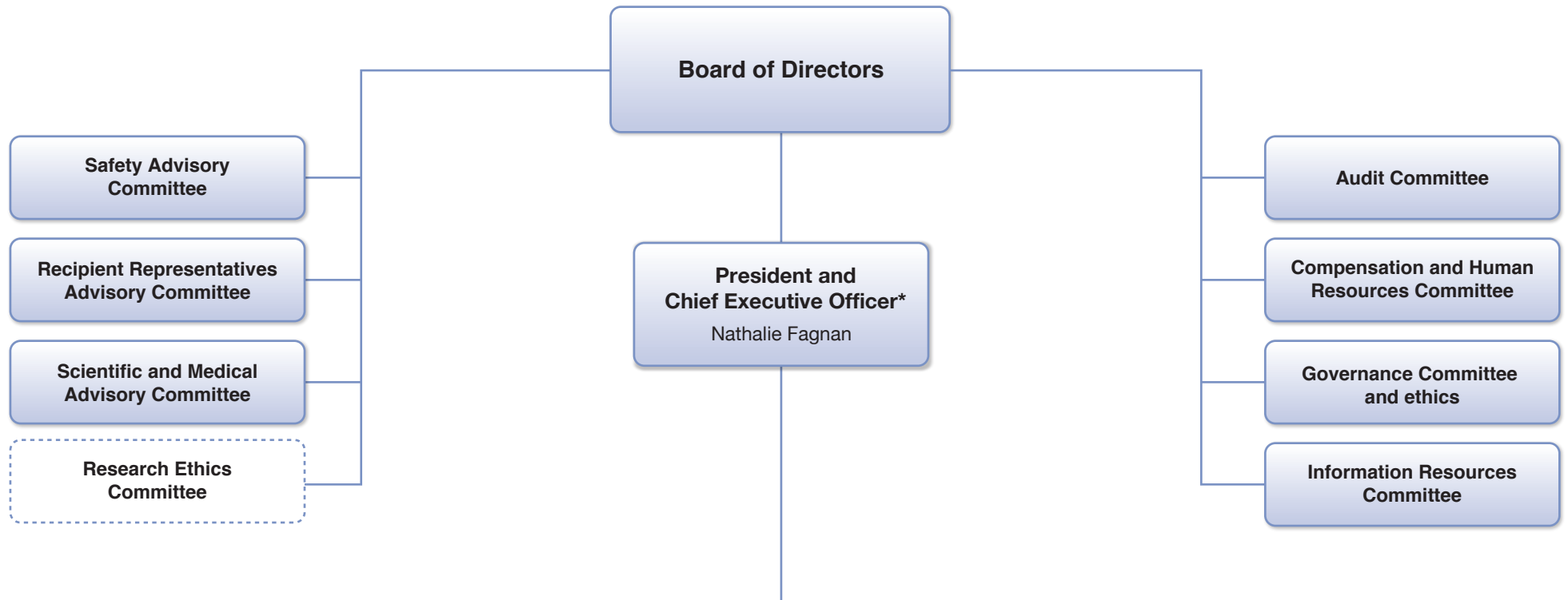
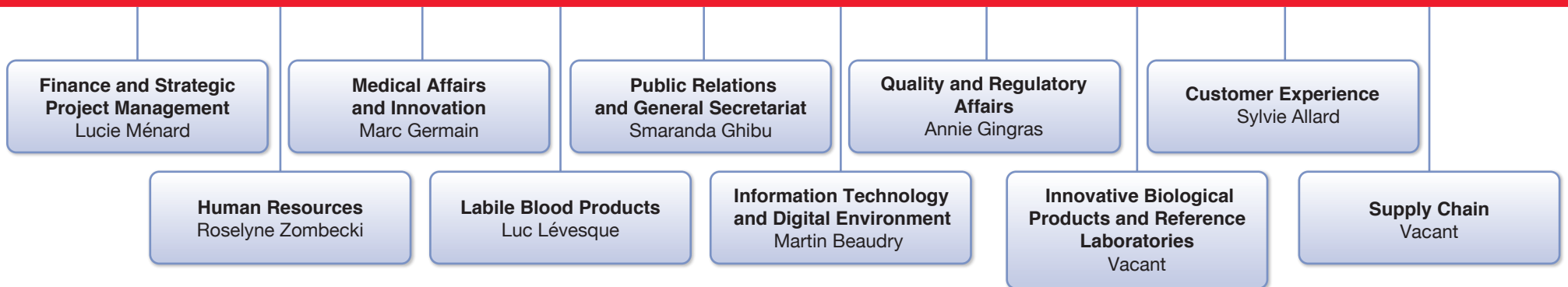


ORGANIZATIONAL CHART



VICE-PRESIDENCIES



* President and Chief Executive Officer named by the Board of Directors

 Decision-Making Committee